

Employer Advisers Across Canada

Updated Feb. 21, 2019

Province	Name of Organization	Head Office Contact Information	Main Contact	Governance Structure	Programs & Service Offered	Fees	Resources / Reports Available
Alberta	Fair Practices Office – Employers Appeals Advisor Branch (FPO-EEAB)	Suite 1000, 10123 99th Street NW Edmonton, AB T5J 3H1 Toll free: 1-866-427-0115 Fax: 780-638-2327 http://fpoalberta.ca	Martin Roy Executive Director Tel. (780) 427-0063 martin.roy@gov.ab.ca	The Fair Practices Office operates under the authority of Section 23 of the Alberta’s Workers’ Compensation Act, and the Fair Practices Office Regulation. We are led by the Fair Practices Commissioner, who reports directly to Alberta’s Minister of Labour.	Provide advice, support and guidance to registered Alberta employers on workers’ compensation matters. This is done through communication, consultation and education, as well as representation on issues of appeals at each level of appeal up to and including the Appeals Commission for Alberta Workers’ Compensation. The service is available to employers who employ 100 workers or less.	No fees are charged for services provided. Fully funded by the accident fund of WCB - Alberta.	

Employer Advisers Across Canada

Updated Feb. 21, 2019

Province	Name of Organization	Head Office Contact Information	Main Contact	Governance Structure	Programs & Service Offered	Fees	Resources / Reports Available
<p>British Columbia</p>	<p>Employers' Advisers Office (EAO)</p>	<p>620 - 8100 Granville Avenue Richmond, BC V6Y 3T6 Tel: (604) 713-0303 Toll free: 1-800-925-2233 Toll free fax: 1-855-664-7993 http://www.gov.bc.ca/employeradvisers</p>	<p>Dave Haralds Executive Director Tel. (604) 713-0301 dave.haralds@eao-bc.org</p>	<p>Branch of the British Columbia Ministry of Labour. Created in accordance with the <i>Workers Compensation Act</i>. Fully funded by the accident fund of WorkSafeBC.</p>	<p>In accordance with Section 94 of the <i>Workers Compensation Act</i>, provide independent advice, assistance, representation and education to employers, potential employers and employer associations in claims, assessments and occupational health and safety matters. Representation services up to and including the appeal tribunal level. Seminars and public speaking engagements on various workers' compensation issues. Consult with WorkSafeBC officials to review and make recommendations to the Policy Department, Executive, and Board of Directors.</p>	<p>No fees are charged for services provided.</p>	<p>Information card with tag line "Helping Employers Manage Workers' Compensation," and brochure entitled "Workers' Compensation Information, Advice and Education for Employers." Cards and/or brochures are included in seminar package material and often mailed out to employers who have called our office for the first time.</p> <p>Also send out letters with information about our services to recently registered employers.</p> <p>Annual Business Plan prepared in line with that of the Ministry's Service Plan.</p>

Employer Advisers Across Canada

Updated Feb. 21, 2019

Province	Name of Organization	Head Office Contact Information	Main Contact	Governance Structure	Programs & Service Offered	Fees	Resources / Reports Available
New Brunswick	Office of Employers' Advocates (OEA)	Post-Secondary Education, Training and Labour P.O. Box 6000 470 York Street Fredericton, NB E3B 5H1 Tel: (506) 457-3510 Fax: (506) 453-3990 http://www2.gnb.ca/content/dam/gnb/Departments/peft/epft/PDF/EmployersAdvocates.pdf	Ginette Savoie Director Advocates Services Tel. (506) 453-3441 Cell: (506) 238-1897 Fax: (506) 444-4121 ginette.l.savoie@gnb.ca	The OEA program is located in the Department of Post-Secondary Education, Training and Labour (PETL). There are four Employer Advocates who are all appointed by the Lieutenant-Governor in Council. We report to the Assistant Deputy Minister of the Labour Division. Our operational expenses are controlled by the Department, and the Department bills back the cost of our services to WorkSafeNB at the end of each fiscal year. We are therefore at arm's length to WorkSafeNB.	The mandate of the OEA is to assist NB registered employers on workers' compensation matters by communicating, consulting and educating them, and by advising and representing them on issues/appeals before WorkSafeNB and its Appeals Tribunal. Our areas of expertise involve 1) injured workers' claim-related matters; 2) employer cost- relief matters, and 3) classification / assessments and rate grouping / experience rating.	The OEA does not charge any fees for service as the entire program costs are funded by WorkSafeNB through the collection of premiums from NB employers.	The OEA has one bilingual program brochure that is currently available to employers. The brochures are distributed to new employers and located at strategic display areas around the Province. Some of our statistics, including our budget, are maintained in the Department's Annual Report. A more detailed Activity and Statistical Report of the program is maintained for internal purposes and can be released at our discretion.

Employer Advisers Across Canada

Updated Feb. 21, 2019

Province	Name of Organization	Head Office Contact Information	Main Contact	Governance Structure	Program & Services Offered	Fees	Resources / Reports Available
Nova Scotia	Employer Advisor Nova Scotia Society	Suite 14, 36 Brookshire Court Bedford, NS B4A 4E9 Tel. (902) 442-9366 Fax: (902) 252-3466 http://www.oeans.ca/	Mary Morris Executive Director Tel. (902) 442-9366 mary.morris@oeans.ca	Independent Society, non-government. Registered with Nova Scotia Registry of Joint Stock Companies. Managed by a volunteer Board of Directors representing nine business associations in the province. Receive funding from accident fund of WCB NS but raise other monies through training, grants, donations, partnerships, conferences, etc.	Advice, support, guidance to all employers in Nova Scotia, regardless of whether they are registered with the WCB, with workers' compensation claim or assessment issues, occupational health and safety, legislative interpretation, labour and employment issues. Assist with WCB appeal preparation to the point of actual hearing. Advocacy for employers regarding system issues and needed changes. Regular training and education programs including annual conference. Prepare consultation reports to government and system partners regarding system issues, policy reviews and legislative changes.	The only fees charged are for "Core Plus" Training Programs and conference.	Brochure: "OEA Who We Are." Annual report for is available online from OEA website, or in print format. Quarterly reports submitted to WCB. Consultation and training documents are available from OEA website. Tips and current cases available on OEA website. OEA website provides links to other OEAs, to WCBs, and to other related, useful resources.

Employer Advisers Across Canada

Updated Feb. 21, 2019

Province	Name of Organization	Head Office Contact Information	Main Contact	Governance Structure	Program & Services Offered	Fees	Resources/Reports Available
Ontario	Office of the Employer Adviser (OEA)	505 University Avenue 20 th Floor Toronto, ON M5G 2P1 Tel. (416) 327-0020 Toll free: 1-800-387-0774 Fax: (416) 327-0726 http://www.employeradviser.ca twitter.com/askoea	Michael Zacks Director (Acting) and General Counsel Tel. (416) 314-8735 michael.zacks@ontario.ca	Independent agency of the Ontario Ministry of Labour (MOL). Fully funded by employer premiums and administrative fees paid to the Workplace Safety and Insurance Board (WSIB). The OEA operates independently of the WSIB. The OEA's operational expenses are controlled by the MOL, and the MOL bills back the cost of the OEA's services to the WSIB. Director's position is an Order-in-Council (OIC) appointment by the Minister of Labour.	The OEA provides independent advice to any size employer on all workplace safety and insurance issues. Primarily for employers who employ fewer than 100 workers, the OEA provides representation at appeals at the WSIB and the Workplace Safety and Insurance Appeals Tribunal (WSIAT). The OEA also provides advice to employers with fewer than 50 workers on Section 50 reprisal complaints under the <i>Ontario Occupational Health and Safety Act</i> , and provides representation for these employers at the Ontario Labour Relations Board (OLRB). Education is provided through our website, electronic newsletter, live webinars that are later archived on the OEA's website, in-person information sessions, and Twitter Tweets.	No fees are charged for our services as we are funded through the premiums or administrative fees that employers pay to the WSIB.	The OEA publishes an electronic newsletter, practical tools, and an annual report. All of this information is available on our website.

Employer Advisers Across Canada

Updated Feb. 21, 2019

Province	Name of Organization	Head Office Contact Information	Main Contact	Governance Structure	Program & Services Offered	Fees	Resources/Reports Available
<p>Prince Edward Island</p>	<p>The Office of the Employer Advisor Department of Workforce and Advanced Learning</p>	<p>40B Burns Avenue P.O. Box 2000 Charlottetown, PE C1A 7N8 Tel. (902) 368-6132 Fax: (902) 368-4382 http://www.princeedwardisland.ca</p>	<p>Erinn Moore Employer Advisor Tel. (902) 620-3519 egmoore@gov.pe.ca</p>	<p>Under s. 85 of the <i>Workers Compensation Act</i>, the Lieutenant Governor in Council may appoint persons as employer advisors and they shall be an employee of the Department of Workforce and Advanced Learning. Funding for the Office of the Employer Advisor is provided through employer assessments paid to the Workers Compensation Board of PEI. However, the Employer Advisor operates independently of the Workers Compensation Board.</p>	<p>Provides advice, support, and guidance to all employers in Prince Edward Island on matters pertaining to workers compensation and occupational health and safety. Able to assist employers in respect of classifications, assessments, claims for compensation, including claims management, and assistance and representing employers on appeals. Conducts training or educational sessions for employers and reviews and makes recommendations on Workers Compensation legislation and policy.</p>	<p>No fees charged.</p>	<p>We have a program brochure available. Our annual reports for years prior to 2014 were included in the WBC's Annual Report. From 2014 onward, the Office's report will be available on our webpage.</p>

Employer Advisers Across Canada

Updated Feb. 21, 2019

Province	Name of Organization	Head Office Contact Information	Main Contact	Governance Structure	Program & Services Offered	Fees	Resources/Reports Available
The Yukon	Office of the Employer Advisor Yukon Chamber of Commerce	Yukon Chamber of Commerce Suite 220, 2237 Second Ave., Whitehorse, Yukon Y1A 0K7	Mal Malloch Employer Advisor Tel. (867) 393-6061 advisor@yukonchamber.com	No legislative or regulatory provision. Service is governed by a contribution agreement between Yukon Chamber of Commerce and Yukon Workers' Compensation Health and Safety Board.	Provides advice, support, and guidance to all employers in the Yukon on matters pertaining to workers' compensation and occupational health and safety. Able to assist employers in respect of classifications and assessments. Can provide assistance to employers on appeals but is not permitted to represent employers at appeal. Conducts training or educational sessions for employers and reviews and makes recommendations on workers' compensation and health and safety legislation and policy.	No fees charged.	Limited web presence. YCC website describes the service: https://www.yukonchamber.com/employer-advisor-service